

# Early-Career Mentoring for Executive Directors

Many early-career executives have demonstrated their potential to be a great leader. Often, these executives need mentoring to develop their skills to know how to face new challenges and opportunities.

At Nave Strategies, we provide the individual attention the executive needs to develop faster than they would on their own. Our mentoring is a catalyst to your executive realizing their full potential while also rounding out the team's skill set that the manager leads and increasing capacity.

*Early-Career Mentoring for Executive Directors is for the **recently advanced executive** who is looking for an industry expert who can guide them and their team through successfully implementing immediate and longer-term plans.*

## What to expect:

- The work plan and goals are jointly created based on specific needs and opportunities.
- Focus on narrowing the “first-year” learning curve around: leading a team, budgeting, staff structure, and board relations.
- Data analysis as needed.

## What's included:

- ♦ A one-hour remote session each week or every other week.
- ♦ Opportunity for additional support in between sessions by email, phone, and Zoom.

“I came to J.L. for his prescience in understanding statistical trends and projections and data-driven cultural leadership. In addition to this, I have found him to be an invaluable advisor on so much more. J.L. offers a wealth of lived experience, research, and an expansive professional network that makes him an extremely effective Executive Coach to help process and strategize the organizational challenges that require the type of expertise that J.L. offers.”

John Hampton  
Executive Director and CEO, MacKenzie Art Gallery

**Connect with Nave Strategies to Invest in Your Team!**

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**Nave  
Strategies**

Realizing your team's true potential

# Early-Career Mentoring for Development and Marketing Leaders

Most managers have hired staff who show a lot of potential but sometimes lack specific skills. These staff need mentoring to realize their full potential through training focused on best practices.

At Nave Strategies, we provide the individual attention your staff needs to develop further faster than they would on their own. This realizes the full potential of your new staff while also rounding out the skill set of the team the manager leads.

*Early-Career Mentoring for Development and Marketing Leaders is for the **early-career or recently advanced development or marketing leader** who would benefit from a professional mentor relationship with opportunities to hone critical skills and learn best practices.*

## What to expect:

- The development or marketing leader, executive director and Nave Strategies jointly create a work plan and goals based on specific needs and opportunities.
- Focus on honing critical skills like: leading a team, budgeting, and resource management, and best practices.
- Data analysis as needed.

## What's included:

- ♦ A one-hour remote session each week or every other week.
- ♦ Opportunity for additional support in between sessions by email, phone, and Zoom.

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